

## Senior Pastor Profile

### First Baptist Church Cornelia, Georgia

We are a People of God defined by Agape. We exist to Love the World as God Loves us. (John 15:12) We live out our identity and our mission through these core **AGAPE** Values: *Advancing* God's Kingdom, **G**rowing Disciples, *All-Inclusive* Intentional Worship, *Praying* Spirit-Led Followers of Jesus, *Extending* God's Grace.

First Baptist Cornelia stands in a long tradition of free and faithful Baptists. In the Free Church tradition, we determine our own identity and vision, choosing to partner with other Baptists to accomplish God's mission. Our two key Baptist partners are the Cooperative Baptist Fellowship and the Southern Baptist Convention. In Georgia, we partner with the Cooperative Baptist Fellowship of Georgia and the Georgia Baptist Convention. Locally, we partner with the Habersham Baptist Association and the other Christian churches in Cornelia for mission, worship and fellowship opportunities. In partnership tradition, we do not define our partners and neither do they define us.

We are seeking a Senior Pastor who is passionate about **Advancing** God's Kingdom and **G**rowing Disciples. Our future pastor should have the ability to create and implement a vision for leading our congregation toward the future God intends for us. This should include growing our congregation through outreach of all people and families, offering more opportunities for personal spiritual growth and enhancing our current mission ministries, along with developing new opportunities.

We are seeking an inspiring and challenging preacher and teacher who supports spiritual growth and church unity. Worship should be **All-inclusive** and intentional, which allows for a blended style of sermons, music and other creative opportunities. This should include preaching that is personal, relational, and engaging, as well as textual and logical. Sermons should be applicable to daily life, filled with Biblical references, spiritually nourishing and the sharing of the plan of salvation.

We are seeking a faithful follower of Jesus, with the heart of a shepherd; a person of fervent **Prayer** and uncompromising character. Our future pastor must be an enthusiastic leader and team player who takes the time to recognize and encourage the strengths of each staff member, deacon and committee member. This person should be willing to come alongside others and work with them; however, this person should also be gifted in knowing when to delegate responsibility to others of expertise in areas that may not be the pastor's strongest suits. Also, this person must be gifted in identifying, training, and developing leaders of all ages and accepting of women in leadership positions in the church.

We are seeking a pastor that is strong in pastoral care and models a genuine love for all persons by building and maintaining meaningful relationships with people of all ages and backgrounds. Our future pastor should lead the congregation in **Extending** God's grace to love the world as God loves us.

The next Senior Pastor who will continue to lead us on the journey to show **AGAPE** to our community and world will possess, at a minimum, a master's degree from an accredited seminary as well as have at least 6 years of ministry experience in a local congregation with pastoral leadership in those contexts being preferred. The next Senior Pastor of FBC Cornelia's salary and benefits will be competitive based upon qualifications and experience.